



# Health & Safety Policy

Welltec is committed to developing and applying effective occupational health and safety systems, standards and practices appropriate to risks associated with our business activities. These aim to provide and maintain a healthy and safe environment and to minimize the risks to employees, contractors, visitors, customers and others who may be affected by the activities of our company, while fulfilling statutory, regulatory and customer requirements. Welltec holds the principle that the best solution for the management of the Health and Safety is also the best business solution for all stakeholders.

## Our ambitions

- Consider Health and Safety as strategic drivers and core business values at Welltec
- Provide a safe and healthy work place free from harm for all employees and contractors
- Include Health and Safety as a natural part of all decision making
- Improve our Health and Safety performance by continually monitoring and reviewing our goals and objectives at all levels within the company
- Create a culture of learning and practicing Health and Safety procedures and standards

## How to accomplish our ambitions

- Taking responsibility for our and others safety and security
- Building a culture of ownership, openness and continuous improvement
- Implementing processes that enable knowledge sharing, measurement and analysis of trends and root causes
- Encouraging employees to stop unsafe acts and activities
- Strengthening of the HSE Organization globally



Peter Hansen, CEO  
For and on behalf of Welltec